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B.A. LL.B (Semester-VII)
EXAMINATION October 2019
Labour Law-II

[Duration : Three Hours]

[Max. Marks: 75]

Instructions :

- 1) Questions no.13 & 14 are compulsory
- 2) Answer any **EIGHT** questions from Q.no.1 to 12.

- 8X8=64**
- Q.1 Examine the concept of Minimum wage, fair wage & living wage under the minimum wages Act 1948.
- Q.2 Define 'wages' under the payment of wages Act 1936.
- Q.3 Explain authorities appointed under the Minimum wages Act 1948.
- Q.4 Discuss employer's Liability to pay compensation to employees under Employee's compensation Act 1923.
- Q.5 Examine different deductions allowed under the payment of wages Act 1936.
- Q.6 Discuss various benefits available to the insured person under the Employee's state Insurance Act 1948
- Q.7 Explain the doctrine of added peril and doctrine of notional extension of employer's premises with reference to Employee's compensation Act 1923
- Q.8 Discuss the powers & function of authorities constituted under the Employee's state insurance Act 1948.
- Q.9 Explain the provisions relating to Employee's Insurance court.
- Q.10 Explain the procedure of fixing & revising minimum wages.
- Q.11 Examine the power of Inspector under the payment of wages Act.
- Q.12 Discuss the purpose for which Employee's state insurance fund can be spilt.
- Q.13 Answer any two **2X3=6**
- a) Partial disablement
 - b) Manufacturing process
 - c) Employee under minimum wages Act

Q.14 Answer any two

2X2.5=

- a) Dependents under the employee's compensation Act
- b) Contribution under E.S.I Act
- c) Industrial & other establishment under the payment of wages Act.

BALBA- 1933

B.A.LL.B Semester VII, Examination April 2019
LABOUR LAW - II

Duration : 3 hours

Total Marks : 75

Instructions :

- i) Question number **13** and **14** are **compulsory**.
ii) Answer **any eight** questions from question No **1 to 12**.

(8 x 8 = 64)

1. Examine Historical Basis of Minimum Wages Act.
2. Examine specific deductions and state the manner extent as provided under payment of wages Act.
3. Analyse the fixing and revising of minimum wages under Minimum Wages Act.
4. State and explain the concept of arising out of and in the Course of employment under Employees Compensation Act with case law.
5. Examine the powers and functions of commissioner under Employees Compensation Act.
6. Examine various benefits provided under employee State Insurance Act.
7. Analyse the object and application of employees State Insurance Act.
8. Write Notes on
 - a) Adjudication of Disputes
 - b) Payment of Contribution under Employee State Insurance Act.
9. Examine the mode of payment of minimum rates of wages under Minimum Wages Act.
10. Examine the object and scope of Employees Compensation Act.

P.T.O

11. Examine the claims and procedures for presenting claims under Minimum Wages Act.
 12. State and explain the liability of the employer to pay compensation under Employees Compensation Act.
 13. Answer **any two**: **(2 x 3 = 6)**
 - a. Concept of wages under Minimum Wages Act.
 - b. Definition of wages under Payment of Wages Act
 - c. ESI funds under Employees State Insurance Act.
 14. Answer **any two**: **(2 x 2.5 = 5)**
 - a. Mode of payment of wages under Minimum Wages Act.
 - b. Occupational Disease
 - c. Powers of ESI Corporation
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BALBO – 2918

B.A. LL.B. (Semester – VII) Examination, October 2018

LABOUR LAW – II

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) Answer any 8 from Q. No. 1 to 12.
2) Q. No. 13 and 14 are compulsory.

(8×8=64)

1. Examine various concepts of wages under MW Act, 1948.
2. Examine historical background of MW Act, 1948
3. Analyse the claims and procedures for presenting claims, under MW Act, 1948.
4. Examine various deductions our allowed under PW Act, 1936.
5. Examine power of Inspector under PW Act, 1936.
6. Examine the Right of Workmen to receive compensation under Employee Compensation Act.
7. Analyse arising out of and in the course of employment under Employee Compensation Act, with case law.
8. State and explain the scheme related to rate of compensation and distribution of compensation under Employee Compensation Act.
9. Analyse the Terms Personal Injury, Accident, Occupational disease under Employee Compensation Act.
10. Examine the object and application of ESI Act 1948.

P.T.O.

BALBO – 2918



11. Examine the various powers of ESI Corporation in detail.
 12. Analyse the adjudication of disputes under ESI Act, 1948.
 13. Write note on **any two** : **(2×3=6)**
 - a) Definition of manufacturing process under ESI Act.
 - b) Contribution.
 - c) Defences for employer under Employees' Compensation Act.
 14. Write note on **any two** : **(2×2½=5)**
 - a) Fixing of minimum wages.
 - b) Powers of commissions under Employee's Compensation Act.
 - c) Seasonal factory.
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BALBA – 1834

B.A.LL.B. (Semester – VII) Examination, April 2018
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : i) Answer any eight questions from Q. No. 1 – 12.

ii) Q. No. 13 and 14 are compulsory.

(8×8=64)

1. Define Wage under Minimum Wages Act and distinguish it from definition in Industrial Disputes Act.
2. Discuss different concepts of Wages.
3. Explain different theories of wages.
4. Write a note on different authorities appointed under Minimum Wages Act.
5. What is deduction ? Explain the allowed deductions under payment of Wages Act.
6. Explain the powers of inspectors with special reference to facilities afforded to inspectors under Payment of Wages Act.
7. Explain the liability of employer to pay compensation in case of an industrial accident.
8. Discuss the different kinds of disablement under Employee's Compensation Act.
9. Explain the scheme of distribution of compensation under Employees' Compensation Act.
10. Explain Constitution, of ESI funds with special reference to contribution process.
11. Explain sickness and maternity benefits under ESI Act.
12. Write a note on appointment of Commissioner, with special reference to his powers and functions under Employees Compensation Act.



13. Write a short note on **any two** : (2x3=6)

- a) Employer under Payment of Wages Act
- b) Occupational Disease
- c) Doctrine added peril.

14. Write a short note on **any two** : (2x2.5=5)

- a) Employee under Minimum Wages Act
- b) Dependents under ESI Act
- c) Standing Committee under Minimum Wages Act.

**BALBO – 2317**

B.A.LL.B. (Semester – VII) Examination, November 2017
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : i) Answer **any eight** questions from Q.No. 1 – 12.
ii) Q.No. 13 and 14 are **compulsory**.

(8×8=64)

1. Write a note on historical basis of Employees Compensation Act, 1948.
2. Define wage under Minimum Wages Act, distinguish it from definition in Employees Compensation Act.
3. Briefly explain the various concepts of Wages.
4. Explain the procedure for fixing and revising of minimum wages.
5. Write a note on deductions under Payment of Wages Act.
6. Write a note on powers and functions of inspectors under Payment of Wages Act.
7. Explain the role and functions of different Authorities under Payment of Wages Act.
8. Explain concept of 'Arising out of and In the Course of Employment' in case of liability of employer in an industrial accident.
9. Explain the scheme and fixation of rate of compensation under Employees Compensation Act.
10. Write a note on dependents with case laws.
11. Write a note on formation and expenditure of ESI Fund.
12. Explain Benefits under ESI Act.

BALBO - 2317



13. Write a short note on any two : (2x3=6)

- a) Employer under Employees' Compensation Act
- b) Accident
- c) Medical Benefit Council.

14. Write a short note on any two. (2x2.5=5)

- a) Commissioner under Employees Compensation Act
- b) Occupational Disease
- c) Doctrine of Peril.



BALBA – 617

B.A.LL.B. (Semester – VII) Examination, April 2017
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : i) Answer any eight questions from Q. No. 1 – 12.
ii) Q. No. 13 and 14 are compulsory.

(8×8=64)

1. Discuss the procedure for fixation and revision of minimum wages under the Minimum Wages Act, 1948.
2. Examine the liability of the employer to pay compensation to the employee under Employee's Compensation Act, 1923.
3. Explain the time and mode of payment of wages under the Payment of Wages Act. Who is the person responsible for making payment of wages ?
4. Examine the procedure for adjudication of disputes and claims under Employee's State Insurance Act, 1948.
5. Discuss the various benefits that are available to insured persons under Employee's State Insurance Act, 1948.
6. Explain the following with reference to the Employee's State Insurance Act, 1948 :
 - a) Employees' State Insurance Corporation
 - b) Medical Benefit Council.
7. Discuss the concepts of minimum wage, fair wage and living wage.
8. Enumerate the various authorities appointed to hear and decide claims under the Minimum Wages Act, 1948.
9. With reference to the Employees' Compensation Act, 1923 explain :
 - a) Doctrine of added peril
 - b) Doctrine of national extension of employer's premises.

P.T.O.



10. Examine the powers and functions of the Commissioner under the Employees' Compensation Act, 1923.
 11. Define "Wages" under the Payment of Wages Act, 1936.
 12. Discuss the authorised deductions under the Payment of Wages Act, 1936.
 13. Answer **any two** : (2x3=6)
 - a) Total disablement
 - b) Employment injury
 - c) Inspector.
 14. Write short notes on **any two** : (2x2¹/₂=5)
 - a) Employee under Employees' State Insurance Act
 - b) Scheduled employment
 - c) Occupational disease.
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BALBO – 2316

**B.A. LL.B. (Semester – VII) Examination, October 2016
LABOUR LAW – II**

Duration : 3 Hours

Total Marks : 75

Instructions : i) Answer *any eight* questions from 1-12.
ii) Q. No. 13 and 14 are *compulsory*.

(8×8=64)

1. Examine the various concepts of 'Wages' that have been provided under the Minimum Wages Act, 1948.
2. Discuss the procedure for fixation of minimum wages under the Minimum Wages Act, 1948.
3. Explain the role of the authorities to hear and decide claims under the Minimum Wages Act, 1948.
4. Analyse the permissible deductions that can be made under the Payment of Wages Act, 1936.
5. Define "Wages" under the Payment of Wages Act, 1936.
6. Explain the time and manner of payment of wages under Payment of Wages Act, 1936.
7. Examine the employer's liability to pay compensation to the employee under Employees' Compensation Act, 1923.
8. Discuss the qualifications, the powers and functions of the Commissioner under Employees' Compensation Act, 1923.
9. With reference to the Employees' Compensation Act, 1923, Explain :
 - a) Doctrine of Added Peril
 - b) Doctrine of Notional Extension of Employer's Premises.
10. State the purposes for which the Employees' State Insurance Fund could be spent.



11. Explain the various benefits available to an insured person under Employees' State Insurance Act, 1948.
12. Discuss the procedure for adjudication of disputes and claims under Employees' State Insurance Act, 1948.
13. Answer **any two** of the following : (2×3=6)
 - a) Partial Disablement.
 - b) Dependents under Payment of Wages Act.
 - c) Medical Benefit Council.
14. Write short notes on **any two** of the following : (2×2½=5)
 - a) ESI Corporation.
 - b) Contribution.
 - c) Employer under Minimum Wages Act.

BALBA – 616

**B.A.L.L.B. (Semester – VII) Examination, April 2016
LABOUR LAW – II**

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer any 8 questions from 1 to 12.
2) Q. No. 13 and 14 are compulsory.

(8×8=64)

1. Discuss authorised deductions under payment of Wages Act, 1936.
2. Explain the following with reference to Minimum Wages Act, 1948 :
 - a) Inspector
 - b) Authority to hear and decide claims.
3. Examine employer's liability for payment of compensation under Employee's Compensation Act, 1923.
4. Explain the benefits available to insured persons under Employees' State Insurance Act, 1948.
5. Define wages under Payment of Wages Act, 1936.
6. Examine the concept of minimum, fair and living wages.
7. Explain the Employees' State Insurance Fund. State purposes for which it can be spent.
8. Define Commissioner under Employees' Compensation Act, 1923 and state its qualifications and powers.
9. Analyse the procedure for fixing of minimum wages under Minimum Wages Act, 1948.
10. Explain time and manner of payment of wages under Payment of Wages Act and state the person responsible for payment of wages.

P.T.O.



11. Explain the following with reference to Employees' State Insurance Act, 1948 :
- a) Employees' State Insurance Corporation
 - b) Medical Benefit Council.
12. Explain the procedure for adjudication of disputes and claims under Employees' State Insurance Act, 1948.
13. Answer **any two** : **(2×3=6)**
- a) Employee under Employees' State Insurance Act
 - b) Total disablement
 - c) Inspector under payment of Wages Act.
14. Answer **any two** : **(2×2½=5)**
- a) Notional extension of employer's premises
 - b) Wages under Employees' Compensation Act
 - c) Fixation of minimum rates of wages.
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B.A. LL.B. (Semester – VII) Examination, October 2015
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any 8** questions from 1 to 12.
2) Q.No. 13 and 14 are **compulsory**.

1. Define wages and explain the concept of minimum wages and fair wages under Minimum Wages Act, 1948.
2. Discuss different kinds of deductions under Payment of Wages Act, 1936.
3. Explain various authorities constituted under Employees' State Insurance Act, 1948.
4. Examine the doctrine of notional extension of employer's premises.
5. Define dependent under Employees' Compensation Act, 1923.
6. Explain the powers of Inspector under Payment of Wages Act, 1936.
7. What are the benefits available to insured person or their dependents under Employees' State Insurance Act, 1948.
8. Explain the procedure for fixing and revising of minimum wages.
9. Discuss the responsibility for payment of wages under Payment of Wages Act, 1936 and state time and manner of payment of wages.
10. Examine the authorities appointed under Minimum Wages Act, 1948.
11. State provisions relating to contributions payable in respect of employees under Employees' State Insurance Act, 1948.
12. Discuss partial and total disablement under Employees' Compensation Act, 1923.

(8×8=64)



13. Answer any two :

(2×3=6)

- a) Minimum rates of wages.
- b) Employee under Employees' Compensation Act.
- c) Employment injury.

14. Answer any two :

(2×2½=5)

- a) Living wages.
- b) Doctrine of added peril.
- c) Wages under Payment of Wages Act.