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B.A. LL.B (Semester-VI)
EXAMINATION October 2019
Labour Law I

[Duration : Three Hours]

[Max. Marks : 70]

Instructions:

- a. Answer any eight from Q No 1 to 12
- b. Question No.13 and 14 are Compulsory.

(8 x 8=64)

- 1 Who is a workman under Industrial Disputes Act? Explain with the help of case laws.
- 2 Discuss the powers and functions of authorities under the Industrial Disputes Act.
- 3 What is an Appropriate Government under Industrial Disputes Act? Explain with the help of case laws.
- 4 What is lay off? Explain the procedure of calculation of lay off compensation.
- 5 Define lockout. Explain the process of lockout.
- 6 Write a note on concept of trade unionism and the need for legislation.
- 7 Write note immunities of trade union.
- 8 Write a note on different kinds of funds under Trade Union Act.
- 9 Explain the provisions relating to health and cleanliness under Factories Act.
- 10 Discuss the welfare provisions for workers under Factories Act.
- 11 Discuss the provisions relating to employment of children and adolescents under factories Act.
- 12 Discuss the power and functions of certifying officer under Industrial Employment (Standing Orders) Act 1946.

- 13 Write short notes on any two
 - a. Public utility services
 - b. Amalgamation of trade union
 - c. Recognition of trade union

(2.5 x 2=5)

- 14 Write Short notes on any two
 - a. Contents of Standing Orders
 - b. Protected Workman
 - c. Trade union movement

(3 x 2=6)

B.A.LL.B. (Semester VI) EXAMINATION , APRIL 2019
LABOUR LAW-I

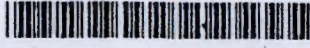
Duration: 3 hours

Max Marks: 75

Instruction: a) Answer any eight questions from Q No.1 to 12
b) Question No. 13 and 14 are compulsory

(8 X 8 = 64)

1. What is an industry under Industrial Dispute Act?. Explain with the help of Case Laws.
2. Explain the role of Conciliation officer under Industrial Dispute Act.
3. Discuss the role of Appropriate Government under the Industrial Disputes Act.
4. Explain the concept of retrenchment with the help of the case laws.
5. Define Strike? Write a note on a right to strike.
6. Write a note on trade union movement in India.
7. What is trade union?. Explain powers and privileges of trade union.
8. Write a note on registration of trade union and distinguish it from recognition of trade union.
9. Discuss the rules relating to health and cleanliness under Factories Act.
10. Explain the provisions regarding hazardous processes.
11. Write a note on working hours of adult workers with special reference to welfare Provisions under Factories Act.
12. Write a note on matters to be contained in the standing orders.
13. Write short notes on any two (2.5 x 2 =5)
 - a) Arbitration
 - b) Works committee
 - c) Individual dispute
14. Write short notes on any two (3 x2 =6)
 - a. Certifying Officer under Standing Orders Act
 - b. Registration of factories
 - c. Licensing of factories



BALBA – 218

B.A. LL.B. (Semester VI) Examination, October 2018
LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

Instructions : i) Answer **any eight** questions from Q. No. 1 to 12.
ii) Question No. 13 and 14 are **compulsory**.

(8×8=64)

1. Discuss the role of the appropriate government in referring the disputes to authorities constituted under the Industrial Disputes Act, 1947.
2. What is collective bargaining ? What are the factors that would contribute to the success of Collective bargaining ?
3. What is 'strike' and 'lockout' ? When will it be termed as 'illegal' ?
4. Explain the provisions relating to layoff and retrenchment under the provisions of Industrial Disputes Act, 1947.
5. Define Unfair Labour Practices. Are such practices punishable ?
6. What is a standing order ? How are standing orders relevant in an industry ?
7. Discuss the procedure of certification of standing orders with special reference to the powers of certifying officer.
8. Define Trade Union. Explain the procedure for registration of Trade Union.
9. When and under what circumstances can the Registrar withdraw or cancel the registration of Trade Union under the Trade Unions Act ?
10. What is a general fund ? Discuss the purposes for which it could be spent.



11. Discuss the provisions relating to health and welfare of workers under the Factories Act.
12. Examine the rules relating to employment of children and young persons under the Factories Act.
13. Write short notes on (any two). (2×3=6)
 - i) Recognition of trade union
 - ii) Badli workmen
 - iii) Manufacturing process.
14. Answer any two of the following : (2×2.5=5)
 - i) Hazardous process
 - ii) Award
 - iii) Public utility service.



BALBA – 1878

B.A.L.L.B. (Semester – VI) Examination, April 2018
LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

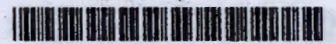
Instructions : i) Answer any **eight** questions from Q. No. 1 to 12.

ii) Question No. 13 and 14 are **compulsory**. (8×8=64)

1. Discuss the evolution of the definition of 'industry' under the Industrial Disputes Act.
2. Examine the procedure for voluntary reference of disputes to arbitration.
3. Define Strike. Discuss the laws relating to strike.
4. What is 'Retrenchment' ? Explain the procedure with special reference to 'first come last go' concept.
5. Define Trade Union. Explain the procedure for registration of Trade Union.
6. Examine the role of the certifying Officer in process of certification of the Standing Orders.
7. What are the different kinds of funds maintained by the Trade Union ? Explain the procedure for contribution for the funds.
8. What is a standing order ? Explain its importance in an industry.
9. Discuss elaborately the Trade Union Movement in India.
10. Examine the provisions relating to Welfare of the workers under the Factories Act.
11. Discuss the rules relating to employment of children and adolescents under the Factories Act.

P.T.O.

BALBA – 1878



12. What is unfair labour practice ? Explain with special reference to unfair labour practice of Employer.
13. Write short notes on (any two) : (2×3=6)
- a) Factory
 - b) Recognition of Trade Union
 - c) Individual Dispute.
14. Answer the following (any two) : (2×2.5=5)
- a) Badli workmen
 - b) Continuous service
 - c) Public utility services.

(24)

BALBA – 0217

B.A.L.L.B. (Semester VI) Examination, October 2017
LABOUR LAW – I

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any 8** questions from Q. No. 1 to 12.

2) Question 13 and 14 are **compulsory**. (8×8=64)

1. Define the term Retrenchment under Industrial Dispute Act, 1947 and examine the conditions Precedent for valid Retrenchment.
2. Discuss the concept of Voluntary reference of disputes to arbitration under Industrial Dispute Act, 1947.
3. Define strike and discuss provisions of Industrial Dispute Act, 1947 relating to strike.
4. Explain the provisions of Industrial Dispute relating to Lay-off.
5. Explain the Process and effectiveness of Collective Bargaining.
6. Explain the functioning of Work Committee and Court of Inquiry under Industrial Dispute Act.
7. Explain the following :
 - a) Public Utility Service
 - b) Unfair Labour Practice.
8. Define the term Worker and discuss the provisions relating to working Hours of Adults under the Factories Act, 1948.
9. What are the provisions made by Factory Act 1948 for Health, safety and welfare of the worker ?
10. Enumerate the Provisions of Factories Act, 1948 relating to annual leave with wages under Factories Act 1948.
11. State the functions of the Certifying officer under Industrial Employment (standing orders) Act 1946.

BALBA – 0217



12. Discuss trade union movement in India. State the provisions of trade Unions Act relating to Amalgamation and dissolution of Trade union.

13. Write short notes on **any two** :

(2× 3=6)

- a) Closure of an undertaking
- b) Workman under ID Act, 1947
- c) General and Political Funds of trade union.

14. Write short notes on **any two** :

(2× 2.5=5)

- a) Award
 - b) Lock out
 - c) Manufacturing Process.
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BALBA – 1617

B.A. LL.B. (Semester – VI) Examination, April 2017
LABOUR LAW – I

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any 8** questions from Q. No. 1 to 12.
2) Question 13 and 14 are **compulsory**.

(8×8=64)

1. Define Industry under Industrial Dispute Act, 1947 with the help of various case laws.
2. Explain the concept of collective bargaining. Discuss the trend and practice of collective bargaining in India.
3. What is Retrenchment ? What are the provisions of Industrial Dispute Act, 1947 relating to retrenchment including retrenchment compensation ?
4. What is strike and lockout ? What are the prohibitions of Industrial Dispute Act, 1947 for strikes and lockouts ?
5. Discuss Unfair Labour Practices on part of workmen and trade unions of workmen under ID Act, 1947.
6. Define and explain the term Layoff. What is Lay off compensation and when is the workmen not entitled to Lay off compensation ?
7. Define the term Factory and discuss the provisions relating annual leave with Wages Under Factories Act 1948.
8. Explain provisions of Factories Act, 1948 relating to appointment and powers of Inspecting Staff.
9. Enumerate the provisions of Factories Act, 1948 relating to Hazardous processes.
10. Explain the Rights and Obligation of a Trade Union registered under Trade Unions Act, 1926.
11. Discuss trade union movement in India.
12. State the functions of the certifying officer under Industrial Employment (standing orders) Act, 1946.



13. Write short notes on **any two** :

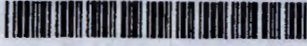
(2×3=6)

- a) Public Utility service
- b) Closure of an undertaking
- c) Notice of change.

14. Write short notes on **any two** :

(2×2.5=5)

- a) Settlement
 - b) Labour court
 - c) Appropriate government.
-



BALBA – 716

B.A. LL.B. (Semester – VI) Examination, October 2016
LABOUR LAW – I

Duration : 3 Hours

Total Marks : 75

Instructions : a) Answer **any eight** questions from Q. No. 1 – 12.
b) Question No. 13 and 14 are **compulsory**.

(8×8=64)

1. Explain the impact of Bangalore water supply V. A. Rajappa case on the definition of "Industry".
2. Define the concept of "appropriate government" and discuss its role in the investigation and settlement of Industrial Disputes.
3. What is retrenchment ? Discuss the law relating to retrenchment to the industries.
4. Examine the provisions relating to strike and lock out under the provisions of Industrial Disputes Act.
5. Explain the role played by judiciary in limiting or delimiting the scope of the definition of "Workmen" under provisions of Industrial Disputes Act.
6. Discuss the impact of collective bargaining on the labour laws.
7. What are the various immunities that are available to a registered trade union under the provisions of Trade Union Act, 1926 ?
8. Explain the historical evolution of the law relating to trade union in India.
9. Discuss the procedure for certification of standing orders. Once certified, can they be cancelled ?
10. Examine the provisions relating to hazardous process under the Factories Act, 1948.
11. Discuss the provisions relating to Health and Welfare of the workers under the Factories Act, 1948.
12. Explain the rules relating to employment of women and children under the provisions of the factories Act.

P.T.O.



13. Write short notes on any two : (2×3=6)

- a) Conciliation officer
- b) Certifying officer
- c) Standing orders.

14. Answer any two of the following : (2×2.5=5)

- a) Trade Dispute
- b) Labour Court
- c) Award.



BALBA – 716

B.A. LL.B. (Semester – VI) Examination, April 2016
LABOUR LAW – I

Duration : 3 Hours

Total Marks : 75

Instructions : a) Answer **any eight** questions from Q. No. 1-12.
b) Question No. 13 and 14 are **compulsory**.

(8×8=64)

1. Discuss the role of the Judiciary in interpreting the scope of the definition of "Workman" under the provisions of the Industrial Disputes Act, 1947.
2. Examine the impact of Bangalore Water Supply V A. Rajappa on the definition of "Industry".
3. Explain the procedure for voluntary reference of disputes to arbitration.
4. Discuss the provisions of the Industrial Disputes Act, 1947 relating to strikes.
5. What is Retrenchment ? Discuss its procedure.
6. Explain the procedure of collective bargaining under the provisions of the Labour Laws.
7. Discuss the procedure of issuing certificate of Standing Order under the provisions of the Industrial Employment (Standing Orders) Act, 1946.
8. What is Trade Unionism ? Discuss the procedure for registration of a Trade Union.
9. Discuss the kinds of funds maintained by a Trade Union. Explain the procedure for contribution to the same.
10. Explain the rules relating to employment of young persons under the provisions of the Factories Act, 1948.
11. Discuss the provisions relating to Health and cleanliness of workers under Provisions of Factories Act, 1948.
12. Explain the rules relating to unfair labour practice under the provisions of labour laws.
13. Write short notes on **any two** : **(2×3=6)**
 - a) 'Employer' under Industrial Disputes Act
 - b) Protected workmen
 - c) Recognition of a Trade Union.
14. Answer **any two** of the following : **(2×2.5=5)**
 - a) Lock-out b) Badli workmen c) Settlement.



B.A.LL.B. (Semester – VI) Examination, October 2015
LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) Answer Section – I and Section – II separately.

2) Q. No. 1 and Q. No. 8 are compulsory.

3) Answer **any four** questions from Q. No. 2 to Q. No. 7
(Section No. 1) and **any four** from Q. No. 9 to Q. No. 14
(Section – II).

4) Figures to the **right** indicate **full** marks.

SECTION – I

1. Write short notes on **any two** : (2×3=6)
 - a) Continuous service
 - b) Protection of persons
 - c) Representation of parties.
2. What is Appropriate Government ? Discuss the concept with the help of case laws. (4×8=32)
3. Discuss the evolution of definition of "Industry" under Industrial Disputes Act.
4. Distinguish between 'Industrial Dispute' and 'Individual Dispute'. Explain the role of legislature in reducing the confusion between the two.
5. What is settlement ? Discuss the procedure laid down by the Industrial Disputes Act to settle the Industrial Dispute.
6. What is retrenchment ? Explain the procedure with special reference to 'first come last go concept'.
7. Define Strike. Discuss the laws relating to strike.



SECTION - II

8. Write short notes on **any two** : (2×2.5=5)
- Trade unionism
 - Certifying officer of standing orders
 - Definition of factory.
9. What is unfair labour practice ? Explain with special reference to unfair labour practice of workmen. (4×8=32)
10. Discuss elaborately the Trade Union Movement in India.
11. Explain the procedure of registration of Trade Union with special reference to powers of registrar.
12. Discuss the provisions relating to health and cleanliness under Factories Act.
13. What is general fund ? Discuss the purposes on which it could be spent.
14. What is a standing order ? Explain its importance in an industry.



BALBA – 715

B.A. LL.B. (Semester – VI) Examination, April 2015

LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) *Answer Section – I and Section – II separately.*

2) *Q. No. 1 and Q. No. 8 are compulsory.*

3) *Answer any four questions from Q. No. 2 to Q. No. 7 (Section No. I) and any four from Q. No. 9 to Q. No. 14 (Section – II).*

4) *Figures to the right indicate full marks.*

SECTION – I

1. Write short notes on **any two** :

(3x2=6)

a) Binding nature of settlement.

b) Public utility services.

c) Employer under ID Act, 1947.

2. Define concept of Appropriate Government. Discuss its role in referring the disputes to Authorities under the Industrial Disputes Act.

(4x8=32)

3. 'Industrial dispute necessarily has to be connected with employment or non-employment or the terms of employment or with the conditions of labour, of any person'. Discuss.

4. Discuss the role of judiciary in limiting or delimiting the scope of definition of 'workmen'.

5. Discuss the procedure for voluntary reference of disputes to arbitration.

6. What is retrenchment ? Discuss the applicability of retrenchment law to the industries.

7. Define lock out. Discuss the law relating to lock out.

P.T.O.



SECTION - II

8. Write short notes on any two :

(2×2.5=5)

- a) Precautions relating to operating of machines.
- b) Recognition of trade union.
- c) Immunities of trade union.

9. What is collective bargaining ? Explain the procedure of collective bargaining.

(4×8=32)

10. Define Trade Union. Explain the procedure for registration of Trade Union.

11. What are the different kinds of funds maintained by trade union ? Explain the procedure for contribution for the funds.

12. Discuss the provisions relating to welfare of the workers under Factories Act.

13. Discuss the rules relating to employment of children and adolescents under Factories Act.

14. Discuss the procedure of certification of standing orders with special reference to powers of certifying officer.