

# Yearly Status Report - 2015-2016

Part A				
Fall A				
Data of the Institution				
1. Name of the Institution	VIDYA VIKAS MANDAL'S GOVIND RAMNATH KARE COLLEGE OF LAW			
Name of the head of the Institution	Arun S. Nadkarni			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	08322715510			
Mobile no.	9850455385			
Registered Email	principal.grkcl@vvm.edu.in			
Alternate Email	officegrklaw@vvm.edu.in			
Address	G.R. Road, Tansor-Comba,			
City/Town	Margao			
State/UT	Goa			
Pincode	403601			

2. Institutional Status					
Affiliated / Constituent			Affiliated		
Type of Institution			Co-educatior	1	
Location			Urban		
Financial Status			private		
Name of the IQAC of	o-ordinator/Directo	r	Dr. Saba Da	Silva	
Phone no/Alternate	Phone no.		08322715510		
Mobile no.			9422450890		
Registered Email			sabadasilva@	gmail.com	
Alternate Email			saba.dasilva	@vvm.edu.in	
3. Website Addres	S				
Web-link of the AQAR: (Previous Academic Year)			http://www.grkarelaw.edu.in/agars/		
4. Whether Acader the year	nic Calendar pre	pared during	Yes		
if yes,whether it is u Weblink :	ploaded in the insti	tutional website:	<u>http://www.grkarelaw.edu.in/academic-</u> <u>calender/</u>		
5. Accrediation De	tails		L		
Cycle	Grade	CGPA	Year of	Validity	
Cycle	Grade	CGFA	Accrediation	Period From	Period To
1	B+	2.63	2013	05-Jan-2013	04-Jan-2018
6. Date of Establis	hment of IQAC		05-Feb-2013		
7. Internal Quality Assurance System					
Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by Date &		Logical for promoting quality culture     Number of participants/ benefic		ants/ beneficiaries	
IQAC Adv. E.O. Mendes 23-Jan			an-2016 39 1		9

and Simulation t	echniques					
GRK Talk on Shri. M.S. Usgaonkar, Sr. Advocate, Bombay High Court who spoke on the topic Matrimonial Property Regimes under Family Laws of Goa.		08-Aug-2015 1		56		
Mrs. Kavita Bork delivered a lect the topic Emotio Intelligence	ure on		b-2016 1			35
Dr. Madhu Ghodki delivered a lect the topic Forens Science and Anat	ure on tic		n-2016 1		49	
Seminar and Interactive session by Mr. Bhavanishankar Revankar on the topic Entrepreunership for Law Students.			7-Aug-2015 1		52	
	1	No Files	Uploaded	!!!		
. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World         Bank/CPE of UGC etc.         Institution/Departmen       Scheme         Funding Agency       Year of award with duration						
N/A	0	N	/A		2016 0	0
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. Whether composition of IQAC as per latest Yes						
Upload latest notificatior	of formation of IQA	C	<u>View</u>	<u>File</u>		

10. Number of IQAC meetings held during the	
year :	

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Institution academic Calendar Design and formulated Teaching Plans, subjectwise

Conducted Selection for Moot Court Society of the College

Conducted Selection for ADR Society of the college.

Poster Competition related to different Dimensions of Euthanasia

Conducted a Lecture by Manupatra Expert on its functioning and importance

#### No Files Uploaded !!!

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
Book Bank Facilities for All the Students	Scheme Started with effective Implementation with undergraduate students of B.A.LL.B. and LL.B. Degree		
Library Upgradation Task	Added Laptabs to the Library, purchased two laptops, extension of library reading and created discussion room and book bank room and addition of chairs in the library, installation of Music System, Curtains, Table Cloths, Potted Plants to Library		
Shifting of Computer Lab	Shifted Desktop Computers to the Library in the Study Carrels making more useful to the students		
Conduct of Moot Court Competitions at College Level and encourage students to Participate at National Level Competitions	Conducted Moot Court Competition at College Level and send students to participate at national levels		
Set up of Jana Suvidha Kendra	G.R.Kare College of Law in association with South Goa Collectorate has set up a permanent Jana Suvidha Kendra which has been inaugurated on 23/07/2015 at the hands of Hon'ble Dy. Chief Minister, Shri. Francis D'Souza on the ground floor, Citizen Facilitation Centre Matanhy Saldanha Administrative Complex, MargaoGoa. • The said Jana Suvidha Kendra will provide assistance to the public in drafting and filling of routine application for various services like obtaining Residence Certificate, Income Certificate, Caste Certificate , Mutation ,Land		

	Conversion, Partition, assist and guide them in various issues pertaining to L.R.C.		
To Foster Legal Aid Clinic for Social Awareness	20 Legal Aid Clinics were established in various parts of south Goa , viz., Sanvordem, Fatorda, Quepem, Cuncolim, Shiroda, Canacona, Margao, Ponda, Vasco, Navelim, Colva and Sanguem, some of which had more than one Cell each		
No Files	Uploaded !!!		
14. Whether AQAR was placed before statutory body ?	No		
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2016		
Date of Submission	15-Feb-2016		
17. Does the Institution have Management Information System ?	Yes		
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The Institution has a Campus Management Software called Fedena which has the features related to Leave Management of Employees, TimeTable of Lectures Scheduled on a daily basis, Attendance of Students at Lectures (including facility to project percentages), Messaging service to the students with regard to different notifications, assignment of students, etc. The Accounting of the Institutional administrative section is carried out with the use of Tally software, the use for which the respective nonteaching staff have been adequately trained and through which the balance Sheet of the Institution including budget and audit are greatly facilitated. All employees including contractual staff of the institution are using biometric entry and exit facility for which the biometric impression have been recorded at the stage of employment and thereby the Institution gets a ready projection of the attendance of the staff of the		

institution. Library also using NewgenLib - Library Management software wherein all the bibliographic information is entered and made available to the students through OPAC - Online Public Access Catalogue. Students have access to the OPAC through LAN to access the resources available in the library. Library has active modules of OPAC, Administrative Module, Serial Control, Acquisition Module, Technical Module is active. It has messaging services as and when the book is issued or returned back to library.

### Part B

## **CRITERION I – CURRICULAR ASPECTS**

### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

For well planned curriculum delivery and documentation institution has the following means and methods: College prepares academic calendar to have scheduled academic plan as per the requirements of the curriculum needs. Various committees are formed to whom various tasks are assigned to execute as per the schedule. Lesson Plans are prepared by the teachers which covers the scheduled delivery of lectures which includes teaching methodology, content summary of the lectures, Objectives etc as per the syllabus. For each class one teacher is assigned as Mentor to guide the students in their academic pursuit and help to build confidence to overcome their personal difficulty. Time to Time meetings are conducted of the Staff wherein various curriculum related issues are raised; likewise Moot Court competitions, ADR related issues are discussed and planned accordingly and executed. Various teaching methods applied for effective delivery of lectures such as chalk and blackboard traditional method, ICT- Enable teaching method, distribution of class notes, group discussion, debates, project work, dissertations, moot court competition, ADR, student seminar, negotiation skills, internship etc. Students are encouraged to be the members of the various clubs/cells of the college to strengthen the practicality of the subject. Also encourage students to participate in NSS activities to make more socially responsible citizens.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

	Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development		
	NIL	NIL	01/12/2016	0	NIL	NIL		
1.2	1.2 – Academic Flexibility							
1.:	1.2.1 – New programmes/courses introduced during the academic year							
	Programme/Course         Programme Specialization         Dates of Introduction							
BA LLB		Integrated Double Degree Programme with additional subjects		19/06/2015				

affiliated Colleges (if applicable) during the academic year.         Name of programmes adopting       Programme Specialization         Date of implementation of						
CBCS	<b>.</b>	CBCS/Elective Course System				
LLM	NIL	01/12/2016				
2.3 – Students enrolled in Certificate/ I	Diploma Courses introduced during	the year				
	Certificate	Diploma Course				
Number of Students	10	12				
- Curriculum Enrichment						
3.1 – Value-added courses imparting to		ring the year				
Value Added Courses	Date of Introduction	Number of Students Enrolled				
ertificate in Anti Human Trafficking	01/07/2015	1				
Certificate in Interternational Humanitarian Law	01/07/2015	1				
Certificate in co- operation, cooperative law	01/07/2015	1				
Certificate in Human Rights	01/07/2015	3				
Diploma in Para Legal Practice	01/07/2015	4				
Certificate in Consumer Protection	01/07/2015	1				
Post Graduate Certificate in Patent Practice	01/07/2015	1				
Post Graduate Diploma in Intellectual Property Rights	01/07/2015	7				
ost Graduate Certificate in Cyber Law	01/07/2015	2				
Post Graduate Diploma in Criminal Justice	01/07/2015	1				
3.2 – Field Projects / Internships under	taken during the year					
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships				
BA LLB	Law	49				
LLB	Law	82				
LLM	Law	26				

1.4.1 – Whether structured feedback received from all the stakeholders.						
Students	Yes					
Teachers	Yes					
Employers						
Alumni						
Parents						

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Student feedback is obtained from all the classes on their last lecture day before the examination. Feedback covers the various aspects like effective delivery of the lectures, Administrative Staff, Library and overall system approach towards students. The student has to choose amongst the grades Poor, Good, Excellent. Students suggestions are also welcomed. The feedbacks are analysed and proper measures taken. Feedback is also collected from teachers wherein teachers views are taken about the overall administration. Their suggestions and comments are welcomed. In various meetings the teachers/students suggestions and comments are taken into consideration and used for the developments of the college. Suggestion box installed at the college is also taken into consideration to improve overall system of the college.

### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
LLM	Law	40	26	26
LLB	Law	60	115	82
BA LLB	Law	60	70	49

#### 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2015	321	42	10	1	6

#### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

5	s and Number of ICT enabled Classrooms Classrooms E-resources and techniques used
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20	17	4	8	1	4

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Institution assesses the learning levels of students after the admission through effective mentoring system. A mentor appointed for every class interacts with each student to find out their strengths and weaknesses. He/she also identifies slow learners and advanced learners in class. The slow learners are assisted by the institution by addressing their academic needs. They are provided additional guidance to overcome their academic problems. The institution organises remedial classes for these students to explain the difficult concepts. They are provided with synopsis of the subjects to make their study easier. The teachers also conduct practice tests before the exams. The students who score low marks in the Internal Semester Assessment are allowed to improve their scores by conducting improvement tests. The slow learners with poor communication skills are encouraged to participate in communication skills workshops organised by the institution. The institution also provides opportunities to the slow learners to enhance their learning capacities in order to bring them at par with the advanced learners. These students are also counselled by in house counsellor to enable them to overcome any emotional or academic difficulties. While carrying out these special initiatives for slow learners the institution sees that they participate in all the activities and competitions of the college along with the advanced learners and that they do not feel inferior due to their academic weaknesses. The advanced learners are encouraged to participate in inter collegiate and intra collegiate competitions. They are also provided guidance to conduct research and write and present papers at various State level and National Level seminars. These students are encouraged to take up internship in law firms, companies and Courts. They are also encouraged to undertake cases before Consumer redressal forums

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
363	11	01:33

### 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
11	11	0	4	1

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2015	NIL	Assistant Professor	NIL

### 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
LLM	LL.M.	Semester	11/06/2016	29/08/2016
LLB	LL.B.	Semester	05/05/2016	22/06/2016
BA LLB	B.A.LL.B.	Semester	05/05/2016	22/06/2016

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

College as it is affiliated to the Goa University follows the rules and guidelines laid by the Goa University. Institution conducts the Semester End Examination (SEE) for Semesters I to IV of B.A.LL.B. Programme on behalf of the Goa University, at par with the System of Examination conducted by the University itself. Likewise, the Institution also conducts Internal Semester Assessment (ISA) for these Semesters as also for the advanced semesters i.e Sem. V to X of the B.A.LL.B. Programme by the Goa University. The Practical Papers of both B.A.LL.B. and LL.B. Degree Programme are carried out internally and assessed by the faculty of the College in accordance with the norms laid down in the Legal Education Rules of the Bar Council of India. The ISA comprises the following components: i) An assignment allotted to each student for which library research is carried out and subsequent presentation is made by the student in the class room. ii) An identified portion of the syllabus is communicated to the class for the conduct of written test. The performance of this test is shared with the students and additional tests are conducted for weaker students in order to give them opportunities to improve. All ISA marks are scrutinized by a Committee of Senior Faculty headed by the Principal. Total scores (ISA SEE) is communicated in the result sheet and students have the opportunity to apply for the revaluation in a subject(s). In addition, students may apply for personal verification of answer scripts, which is carried out in the presence of a faculty, teaching the subject

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar is a detailed schedule prepared and adhered to by the Institution at the start of the academic year. Measures are taken to see that it is also implemented by the Institution on a routine basis. The commencement of the academic term/year is notified by the Goa University and the same is incorporated in the academic calendar. Allotment of subjects on the basis of workload for the academic year is done by the Principal with the Head of the Department before the commencement of the academic year. The full-time teachers are allotted the subjects beforehand to facilitate them in the teaching process. Subjects are also allotted to the contract basis teachers / lecture basis teachers subject to their appointment which is done by the Directorate of Higher Education (DHE). The time table is prepared by the Head of the Department before the start of the academic year and is uploaded on the user friendly software namely, the fedena after the completion of the process of recruitment of the teachers (contract basis and lecture basis) and finalization of the admission list. The teachers prepare the teaching plans in their respective course to ensure the completion of the course on time. Adherence to teaching plans is strictly complied with. The deadline for the submission of the same is also notified in the academic calendar which they have to comply.

### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.grkarelaw.edu.in/programmecourse-outcome/

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year	Number of students passed in final year examination	Pass Percentage
			examination		

LL.B.         LLB         Law         38         34         89.47           B.A.LL.B.         BA LLB         Law         23         23         100	LL.M.	LLM	Law	16	8	50
B.A.LL.B. BA LLB Law 23 23 100	LL.B.	LLB	Law	38	34	89.47
	B.A.LL.B.	BA LLB	Law	23	23	100

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.grkarelaw.edu.in/student-satisfaction-survey/

# CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Any Other (Specify)	0	NIL	0	0

## 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
NIL	NIL	01/12/2016	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
NIL	NIL	NIL	01/12/2016	NIL

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
NIL	NIL	NIL	NIL	NIL	01/12/2016

# 3.3 – Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
NIL	NIL	NIL

### 3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the	Department	Number of PhD's Awarded						
II	L	0						
3.3.3 – Research Publications in the Journals notified on UGC website during the year								
Туре	Department	Number of Publication	Average Impact Factor (if any)					

eacher dui Depa L Cs of the p PubMed/ Name o Author	tional Publicatio	ng the Index urnal	e last Aca Yea public	ademic y r of ation 15 year. (ba r of ation	/ear Cita	Number based on av ation Index 0	r of Public 1 erage cita Institutio affiliation mentione the public NIL	ation in ation in onal n as ed in cation cience) r of ns g self	dex in Scopu Number of citations excluding se citation 0 Institutiona affiliation as mentioned i
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Name o Author	of Title of jou		Yea	r of ation		· ·	Numbe citation excluding	r of ns g self	Institutiona affiliation as mentioned i
Name o Author	of Title of jou		Yea	r of ation		· ·	Numbe citation excluding	r of ns g self	Institutiona affiliation as mentioned i
Author		urnal	public	ation		h-index	citation excluding	ns g self	affiliation a mentioned
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				15 0		0	0		NIL
ticipation	in Seminars/Co	onferer	nces and	I Sympo	sia c	during the ye	ar :		
ılty	International		Natio	onal		State	)		Local
ina os	0		C	)		4			0
ctivities									
Title of the activities			Organising unit/agency/ collaborating agency		Number of teachers participated in such activities		Number of students participated in such activities		ated in such
Beach Cleaning Drive			ayat,			2			69
on Camp	Red Cross	Soc	iety			1			136
Interactive session on Say No to Alcohol Jansuvidha Kendra		aga				1			78
		rate rict ce, S	and	1			45		
	xtensior ganisat ities ing Camp ession to	xtension and outreach p rganisations through NS vities Organising u collaboration ing Village pa Benar n Camp Red Cross ession Global Org of People Alcha endra Office Collecto: Dist: Magistrat	xtension and outreach progra rganisations through NSS/NC rities Organising unit/ag collaborating age ing Village pancha Benaulim n Camp Red Cross Soc ession Global Organis of People aga Alchohol endra Office of t Collectorate District	Attension and outreach programmes conganisations through NSS/NCC/Red conditionsIngOrganising unit/agency/ collaborating agencyIngVillage panchayat, BenaulimIngRed Cross SocietyIngGlobal Organisation of People against AlchoholAlchoholOffice of the District Magistrate, South	Attension and outreach programmes conducted rganisations through NSS/NCC/Red cross/YouVitiesOrganising unit/agency/ collaborating agencyNum partingVillage panchayat, BenaulimNum partn CampRed Cross SocietyNum partessionGlobal Organisation of People against AlchoholOffice of the District Magistrate, South	Attension and outreach programmes conducted in a riganisations through NSS/NCC/Red cross/Youth F ritiesOrganising unit/agency/ collaborating agencyNumber participation actioningVillage panchayat, BenaulimNumber participationn CampRed Cross SocietyNumber participation actioncollaborating agencyOrganisation of People against AlchoholNumber participation actionendraOffice of the Collectorate and District Magistrate, SouthNumber participation	Attension and outreach programmes conducted in collaboration riganisations through NSS/NCC/Red cross/Youth Red Cross (YvitiesOrganising unit/agency/ collaborating agencyNumber of teachers participated in such activitiesingVillage panchayat, Benaulim2ingVillage panchayat, Benaulim2ingGlobal Organisation of People against Alchohol1endraOffice of the Collectorate and District Magistrate, South1	Attension and outreach programmes conducted in collaboration with indurganisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc.,initiesOrganising unit/agency/ collaborating agencyNumber of teachers participated in such activitiesNingVillage panchayat, Benaulim22ingVillage panchayat, Benaulim22compRed Cross Society12essionGlobal Organisation of People against Alchohol12endraOffice of the District Magistrate, South1	Attension and outreach programmes conducted in collaboration with industry, conservations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., duringIntersionOrganising unit/agency/ collaborating agencyNumber of teachers participated in such activitiesNumber participated in such activitiesingVillage panchayat, Benaulim22ingRed Cross Society1of People against Alchohol1of People against Alchohol1office of the Collectorate and District Magistrate, South1

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NIL	NIL	NIL	0

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Swatch Bharat	Village panchayat, Benaulim	Beach Cleaning Drive	2	69
NSS	Red Cross Society	Blood donation camp	1	136
NSS	Global Organisation of People against Alchohol	Interactive session on Say No to Alcohol	1	78
Jansuvidha Kendra	Office of the Collectorate and District Magistrate, South Goa	Legal aid	1	45

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
NIL	0	NIL	0

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Legal Aid	Legal awarness programme	South Goa Collectorate	10/01/2016	26/01/2016	112
Legal Aid	Legal aid service	South Goa Collectorate	01/07/2015	30/03/2016	127

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisat	tion	Date of MoU sig	ned	Pu	rpose/Activities	stude	umber of nts/teachers red under MoUs		
NIL		01/12/2010	6		NIL		0		
	– INFRAS	TRUCTURE AND	) LEAR	NING	RESOURCES				
.1 – Physical Fa	acilities								
I.1.1 – Budget all	ocation, exc	cluding salary for infr	astructu	re augm	entation during t	ne year			
Budget allocated for infrastructure augmentation Budget utilized for infrastructure development									
	150	000		1	456786				
.1.2 – Details of	augmentatio	on in infrastructure fa	acilities d	luring th	e year				
	Facil	ities			Existing	or Newly Adde	d		
	Ot	hers			E	kisting			
		th Wi-Fi OR LAN				kisting			
		th ICT facilit			E	kisting			
Classr	ooms wit	h LCD facilitie	es			kisting			
	Campu	ıs Area			E	kisting			
2 – Library as a	a Learning	Resource							
.2.1 – Library is a	automated {	Integrated Library M	lanagem	ent Sys	tem (ILMS)}				
Name of the softwar	-	Nature of automatic or patially)	on (fully		Version	Year o	of automation		
NewGenI	ib	Fully			3.1.1		2006		
.2.2 – Library Se	rvices								
Library Service Type		Existing		Newly	Added	Т	Total		
Text Books	10898	2418190	17	11	630436	12609	3048626		
Reference Books	1079	389361	3	б	54389	1115	443750		
Digital Database	1	41425	C	)	0	1	41425		
e-Journals	1	0	C	)	0	1	0		
e-Books	877	0	C	)	0	877	0		
Library Automation	1	0	C		0	1	0		
CD & Video	20	0	C	)	0	20	0		
	M other M	by teachers such as: DOCs platform NPTE m (LMS) etc			•		•		
	eacher	Name of the Mo	alı il a	Diattar	m on which modu	ula Data a	f launching e-		

NIL		NIL			NIL		01/3	12/2016	
2 IT Infr	astructure								
		gradation (o	verall)						
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	25	0	0	21	0	3	1	20	0
Added	4	0	0	4	0	0	0	0	0
Total	29	0	0	25	0	3	1	20	0
.3.2 – Bano	dwidth avail	able of inter	net connec	tion in the I	nstitution (Le	eased line)			
				20 MBPS	S/ GBPS				
.3.3 – Faci	lity for e-co	ntent							
Nam	e of the e-c	content deve	lopment fa	cility	Provide t		ne videos ar cording facil	nd media ce lity	ntre and
		0					<u>0</u>		
acader	ed Budget o mic facilities		enditure ind tenance of facilitie 36732	academic s	Assigned budget on physical facilities Expenditure incurred maintenance of physi facilites 3000000 2601677				physica S
I.4.2 – Proc	edures and s complex,	computers,	maintainin	g and utilizi	ng physical, mum 500 wc	academic	••	facilities - la	aboratory
resour policies posted with t mainte infras giv infra Librar mainta College give no from th instal	cces for s, commit for the the Fire enance contructure ven the to astructure y Manage in its d is unde due cer e librar .led to manage	maintena tees and security Extingui ontract [ s. Collect tasks to re on rot ment sof atabase. r CCTV s tificate y commit improve t looked a	nce and consult of the shers an AMC] wit ge Build look aft ational tware wh To Loca urveilla to ensu te duly the serve fter Col	upkeep of cations, campus of d other ch Electring is c cer the c basis. I ich is of te the b nce. Bef re retur approve ices of t lege Dir	of its find of its in which ar n rotation security ricians, overed un issues re Library i pensource ibliograp ore leave n of the d is bein the libra	frastruc e update onal bas measure Plumbers der Ins garding s maints e. Its A phic inf ing the books. ng purch	cture. The ed regula is. Colle s. Colle s. Colle s etc. to urance P maintena ained usi MC is pa ormation college, Recommena ased. Su	arough va ege is ec ege has A o maintai olicy. M ance of t .ng NewGe id annual OPAC is student dation of ggestion vities an	rious rds are quipped nnual n the TS has he nLib lly to used. has to E books box is d its

the Medals in the Weight Lifting Championship. To have e-content and internet access college have wifi facility and computer section in the Library. College

have contract with Simple Computers for hardware and software issues. Classroom
College have building Committee at Management level for the addition or removal of the infrastructure. With the help of the two full time sweepers cleanliness of class rooms is maintained. They are well equipped with modern tools of cleaning such as mops, gloves and vacuum cleaner. There are technicians, masons, plumbers, carpenters deputed by management who ensure the maintenance of classrooms and related infrastructure.

http://www.grkarelaw.edu.in/infrastructure/

# **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

### 5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Meritorious Student Award	12	21600
Financial Support from Other Sources			
a) National	Scholarship Award	9	100000
b)International	b)International 0		0

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Careeer Counselling Seminar on How to get a Dream Job	30/01/2016	62	Adv. Avinash Tripathi, Co- Founder of Fusion Law School
Softskill Training on Interpersonal Intrapersonal Skills	17/12/2016	67	Mr. Datta Naik
Softskill Development-Mock parliament training	17/12/2016	35	Ms. Sonali Naik
Remedial Coaching Classes	24/09/2016	86	Faculty Members
Softskill Training on Interpersonal Intrapersonal Skills	02/12/2016	67	Ms. Priya Almeida
GRK Placement Event	27/02/2016	70	Honble Shri. Justice Filomeno Manuel Reis, Honble Judge of the Bombay High Court

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2016	Talk on How to get a Dream Job	62	0	0	0
	mechanism for tran ging cases during t		dressal of student	grievances, Preven	tion of sexual
Total grievan	ces received	Number of grieva	ances redressed	Avg. number of d redre	
C	)	C	)	(	)
.2 – Student Prog	gression			•	
	ampus placement d	uring the year			
	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Pune, Civilco Engineers, Ensign Capital Markets, Asian Constr uctions, Nithia Legal Associates Mumbai					0
5.2.2 – Student prog	gression to higher e	education in percen	tage during the yea	r	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2015	1	LL.M.	Law	G.R. KARE COLLEGE OF LAW	Ph.D.
2015	21	LL.M.	Law	G.R. KARE COLLEGE OF LAW	LL.M.
-	alifying in state/ nat /GATE/GMAT/CAT/			<b>u</b> ,	
					qualifying

NET	1
Any Other	3

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Debate - Democracy Electoral participation	Institutional Level	10		
Slogan Competition	Institutional Level	12		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2015	2nd Runners up at All India Start Up C ompetition , GNLU	National	0	1	201501	Ms. Gautami Raikar

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Institution encourages active participation of students on various academic bodies. Student Council is formed at the beginning of the academic Year. Students contest the election for CR and GS and accordingly each individual class get their CR and GS is elected amongst the CRs. Those students liaison with student and staff syllabus, subjects, and other related issues and give their views to improve the existing system. Also, different activities like students' seminar, project work, NSS Unit are carried out by them. Students also become the member of various clubs of the college such as ADR Society, Moot Court Society, Environmental Law Club, Constitution Law Club, Red Ribbon Club, NSS Unit., Literary Society, Sports Committee. Student is also the Part of our IQAC Members.

### 5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

1824

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

#### Alumni Meeting

### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

6.1.2 – Does the institution have a Management Information System (MIS)?

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Hierarchy of the Management: The Institution practices the participative Management by involving its stake holders to give opportunity in decision making process. Principal is the Head of the Institution, followed by Head of the Department (HoD), Administrative Level Head Clerk and Accountant look into the alma matters of the day to day basis. Various Committees are appointed of which Faculty are in-charge. Various clubs/cells are formed in which faculty is the chairperson and students involvement is taken into consideration. Governing Council is formed by the combinations of academicians, Lawyers, alumnus, faculty, students. Etc. who is the regulating body to approve the decisions and which is conducted on every Month on Second Saturday. Besides BOM of the Vidya Vikas Mandal which is the parent body of the institution is formed by its founding members and eminent persons which makes the policies and decisions for all the other sister institutions in the campus. Participation of various stake holders in decision making Students and staff suggestions/grievances are entertained for that suggestion box is installed at the College wherein students' suggestions are considered for the good. In IQAC students are the part of the committee. Student Council is formed also give suggestions to the Principal on various developmental aspects of the college. Student Seminar are organised and executed by the student community itself. All the College events students are given responsibility to carry assigned tasks.

Y	es					
3.2 – Strategy Development and Deployment						
6.2.1 – Quality improvement strategies adopted by the instant	stitution for each of the following (with in 100 words each					
Strategy Type	Details					
Admission of Students	Entrance examination is conducted for the LL.B. Degree and B.A.LL.B. students to get admission in 1st Year of the respective course. Online admission form has to be filled and accordingly database is created of the students for further use. The Average of Entrance Tests Marks and Percentage obtained in the final year is the basis of merit list to get admission in the Law Programme. While admitting the students all the Rules and Regulations laid dowr by the Goa University and Goa Government is followed.					
Industry Interaction / Collaboration	College provides the platform for the students for their internship to different lawyers. Placements like Mindcrest one of the leading LPO is invited to recruit our students for the company.					
Human Resource Management	Institution has the well qualified					

	faculty and blend of Professional Legal Practitioners, Academicians. Medical Insurance and PF were made compulsory as a welfare practice among employee. The Institution follows all the norms laid down by the Goa University about Human Resources recruitment.
Library, ICT and Physical Infrastructure / Instrumentation	Library has provision of Manupatra Online Legal Database to have latest case laws, Acts, Bill and other important Notifications. College also subscribes N-List to have e-books and e- journals. College have wifi facility to access e-resources. We have all the classroom ICT enabled with wifi facility. CCTV cameras are installed for better surveillance mechanism. Fedena Online Campus Management software is used to automate Admission, Attendance, Reports, Notifications etc.
Research and Development	College Publishes its Kare Law Journal an in-house journal. Encourages teachers and students to publish their papers in International/National/State Level Seminars. Also encourages to publish in Peer Reviews Journals. In LL.M. Research Projects are carried out by the students compulsorily which is the part of curriculum. Final Year LL.B. Degree and B.A.LL.B. Students also carry out Project Work as a part of curriculum.
Examination and Evaluation	<pre>In B.A.LL.B. Sem I to Sem IV, term end examinations are conducted and evaluated by college level itself and remaining conducted by the Goa University. Different evaluation and assessment includes through Assignments, Project Work , Class Tests, Presentations etc.</pre>
Teaching and Learning	The Institution tries to follow the perfect blend of classroom teaching and ICT enabled teaching. Besides wifi facilities available for students to access Internet at campus. Besides subscription of online database is additional aid to the students. Also students have access to e-books, e- journals through N-List. Students also learn by practical exposure to Court Room, Compulsory Internships, Project Work, Compulsory Moot Court, Drafting Skills etc.
Curriculum Development	College is affiliated to the Goa University and follows the syllabus designed by BOS of Goa University

	wherein Our two Members are the Part of
	the Board of studies where they got
	involved to make changes in the
	syllabus after few years gap. College
	teachers also suggest the changes to
	improve the curriculum which is
	conveyed to the Board of the Studies of
	Goa University. Classes of Subjects
	like Evidence, CRPC are engaged by
	Legal Practitioners. Curriculum has
	added the Court Visit, Internship, Jail
	Visit, Professional Ethics, Component
	and Moot Court to give practical
	exposure to the students.
6.2.2 – Implementation of e-governance in areas of o	perations:

6.2.2 – Implementation of e-governance in areas of opera	5.2.2 – Implementation of e-governance in areas of operations:							
E-governace area	Details							
Planning and Development	Lecturer, Lecture and Room No. in which the staff is teaching is done through Fedena Software. Whatsapp Group is formed for the faculty to indicate the updated information about lecture delivery.							
Administration	The Office is using Fedena Software for its administrative purpose. Biometric Machine is installed to monitor proper entry exit of employees of the College							
Finance and Accounts	The Office Uses Tally 9 Software for its account purpose. Besides Fedena software is used to pay the fees of the students.							
Student Admission and Support	Students application and admission process is done using Fedena - Campus Management System. Also notifications about exams are sent on mobiles and e- mails through fedena software.							
Examination	Fedena database is used to create I- cards and hall tickets for the students.							

# 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2015	CJF Prasanna Kumar	Sanskruti Inter Collegiate Competition	Carmel College, Nuvem	500
2016	Manoj Hede	Physical eductaion and sports science, psychology	Sridora Caculo college of commerce and management	3000

				applic	ation.	studie college o scien	f home		
2016		Shruti	Nadkarni	-	tion in Einitum	Competit: Lex Infi			1000
2016 Sonali Ruby Z Dr. Sak Silva, Flo		Z Luis, Saba da , Clare	Criminology and Victimoloy				8000		
2015 Manoj		j Hede	Str manag through	ement	Zanty collZar colle Bichol Goaeg Bicholim	ntye ge im, ge		676	
.3.2 – Number					ive training	programmes	organized	by the	College for
aching and no Year	Title profe deve prog orgar	e of the essional lopment ramme hised for hing staff	Title of the administrativ training programme organised fo non-teachin staff	From ve	date	To Date	Number participa (Teachi staff)	ants ing	Number of participants (non-teaching staff)
2015	tech Res	e of nology in earch and iarism		04/04	/2015 04	4/04/2015	10		0
2015	inte	cional lligen ce		11/02	/2015 1:	1/02/2015	10		0
.3.3 – No. of te ourse, Short T		•	•				entation Pr	ogram	me, Refresher
Title of the professional development programme				From	Date	To date			Duration
Short term 1 course on Research methods,Goa University		1	21/04	21/04/2016 26/04/2016		2016	6		
		•				•			
.3.4 – Faculty	and Sta	ff recruitm	ent (no. for pe	ermanent re	ecruitment)	:			
.3.4 – Faculty	and Sta	ff recruitm Teaching		ermanent re	ecruitment)		n-teaching	)	

Permanent		Full Time	Permanen	t	Full Time				
7		4	19		2				
6.3.5 – Welfare scheme	es for		•						
Teaching	]	Non-te	aching	Students					
Cooperative So Childcare Le Maternity Le Festival Advance Medical Reimbu	eaves, eaves, ces, LTC,	Allowances, Leve, Mater Cooperativ	C, Children Scholarships, Book B , Child care Scheme, Fee Installmer rnity Leave, Concessions, Insuran ive Society ival Advances						
6.4 – Financial Manag	ement and R	esource Mobilizat	tion						
6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)									
<ul> <li>with the Accountant. For this purpose, Balance Sheets are prepared on Annual Basis and forwarded to the Chartered Accountant of the Institution who after scrutiny of all documents, vouchers, bills, etc. issues the certificates of correctness which is considered as the external audit of the financial dealings. The Institution also makes available the budgeted statement to the Board of Management and the same is placed before it and taken on record for the satisfaction of the General Body of the Management. In addition, the Directorate of Higher Education of the Government of Goa sends their audit team to the Institution routinely and reports prepared by the Team are submitted to the Government. This exercise assists planning of the Institution for subsequent budgeting and expenditure for the subsequent financial year.</li> <li>6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the</li> </ul>									
vear(not covered in Crite Name of the non go	•	Funds/ Grnats	received in Rs.		Purpose				
funding agencies /i									
Cyngenta (CSF	R Fund)	695	000	Libr	ary Development				
6.4.3 – Total corpus fun	d generated								
		695	000						
6.5 – Internal Quality Assurance System									
	6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?								
	mic and Admini		) has been done?						
6.5.1 – Whether Acader Audit Type		External	, 		Internal				
Audit Type	Yes/No	External	, 	Yes/No	Authority				
Audit Type Academic	Yes/No No	External	, 	Yes/No Yes	Authority IQAC				
Audit Type Academic Administrative	Yes/No No No	External Age	ency	Yes/No Yes Yes	Authority				
Audit Type Academic Administrative	Yes/No No No	External Age Parent – Teacher A	ency	Yes/No Yes Yes	Authority IQAC				
Audit Type Academic Administrative 6.5.2 - Activities and su	Yes/No No No	External Age Parent – Teacher A Felicitation	Association (at least	Yes/No Yes Yes	Authority IQAC				
Audit Type Academic Administrative 6.5.2 – Activities and su 6.5.3 – Development pro	Yes/No No No Ipport from the	External Age Parent – Teacher A Felicitation Support staff (at lea	Association (at least of teachers. st three)	Yes/No Yes Yes three)	Authority IQAC IQAC				
Audit Type Academic Administrative 6.5.2 – Activities and su 6.5.3 – Development pro	Yes/No No No opport from the ogrammes for s	External Age Parent – Teacher A Felicitation Support staff (at leasesearch and P	Association (at least of teachers. st three)	Yes/No Yes Yes three)	Authority IQAC				
Audit Type Academic Administrative 6.5.2 – Activities and su 6.5.3 – Development pro	Yes/No No No opport from the ogrammes for s nology in F	External Age Parent – Teacher A Felicitation Support staff (at lease esearch and P ent Creation t	Association (at least of teachers. st three) lagiarism 2) F craining progr	Yes/No Yes Yes three)	Authority IQAC IQAC				

Court C Internationa	then Moot Cour Competitions in al Competitions of Entrepreneu:	order to sector. • Organisat:	ure and bag prion of Seminar Employment •	rizes at Natio rs and Worksho	nal and ps to imbibe
6.5.5 – Internal Qu	ality Assurance Sys	tem Details			
a) Submi	ssion of Data for AIS	SHE portal		Yes	
b	)Participation in NIR	F			
	c)ISO certification				
d)NBA	d)NBA or any other quality audit				
6.5.6 – Number of	Quality Initiatives ur	dertaken during the	e year		
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2015	Seminar and Interactive session by Mr. Bhavanis hankar Revankar on the topic En trepreunersh ip for Law Students.	07/08/2015	07/08/2015	07/08/2015	52
2016	Dr. Madhu Ghodkirekar delivered a lecture on the topic Forensic Science and Anatomy Act	16/01/2016	16/01/2016	16/01/2016	49
2016	Mrs. Kavita Borkar delivered a lecture on the topic Emotional Intelligence	11/02/2016	11/02/2016	11/02/2016	35
2015	GRK Talk on Shri. M.S. Usgaonkar, Sr. Advocate, Bombay High Court who spoke on the topic Matrimonial Property Regimes under Family Laws of Goa.	08/08/2015	08/08/2015	08/08/2015	56

2016	Adv. E.O.	23/01/2016	23/01/2016	24/01/2016	39
	Mendes conducted a				
	training				
	programme on				
	Negotiation				
	and				
	Simulation				
	techniques				

### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Lecture on 'SocioLegal aspects of abuse of Girl Child'	30/01/2016	30/01/2016	31	0
Screening of documentaries on women	09/03/2016	09/03/2016	8	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

• To promote pollution free zone in the campus the students as well as the college staff are urged to use the services of public transport or to opt for the carpooling or scooter pooling and to prefer the pedestrian friendly road, if the distance from the house and college is short. Students of the college have also participated in the event 'Reels on Wheels' for promoting the use of cycle for less pollution in the environment. • The NSS Unit of the college does regular Campus cleaning and organizes beach cleaning drives. The aim is for 'plastic free campus'. • Paperless office: most of the work of the college is with the help of computers. Official messages are conveyed through email. Stress is put on not to take print unless necessary. The college has created a software which is Fedena for the purpose of maintain records related to students and staff of the college.Most of the documents and books are scanned for the same purpose. The complete campus is WI FI enabled making it much easier for paper less activities. • Measures are taken by the college to grow and maintain plants in the college premises. The NSS unit of the institution conducts various plantation drives for the same purpose. The surrounding area of the campus is luscious green plants and trees. Care is been taken not to cut the plants or to destroy the green environment.

Yes

2 1

7.1.3 – Differently abled (Divyangjan) f	riendliness	
Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	2

Scribes for examination

-	ther simila facility	ar	Ye	S			1	
1.4 – Inclusi	on and Situated	Iness						
Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage wi and contribute local communit	s ith to	Duration		ame of tiative	Issues addressed	Number of participating students and staff
2015	1	1	07/09/201 5	1	ma and dri NSS of K Co	aking distr ution tve of	Addressin g the issue of environme ntal pollution due to use of plastic	78
2015	1	1	29/09/201 5	1	Blood donation camp		Service to community	136
2016	1	1	15/01/201 6	1	rally on awareness on casting of vote		creating awareness	178
2016	1	1	17/01/201 6	1	polio vac cination campaign		creating awareness	145
2015	1	1	18/12/201 5	1	An Awareness programme on `SAY NO TO ALCHOHOL'		Social awareness	120
1.5 – Humar		rotessional	Ethics Code of co		ooks)			
	Title ersity Stat Conduct (SC		Date of pu			The C teache to ca admin: take pert resp	ow up(max 10 code applie es who are arry out le academic a istrative of en by the of aining to sphere of consibilit:	d to all required gitimate and decisions college his/her f ies and

sanction of leave.

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
GRK Master Class by Vijayashree Irraker, Sr. programme manager ARZ on Human Traffickinkg	20/07/2015	20/07/2015	53
A Two Day Awareness Programme On 'Youth And Hiv/Aids' by the NSS Unit of G. R. Kare College of Law	11/12/2015	12/12/2015	60
Rally on awareness of Casting of vote	15/01/2016	15/01/2016	178
Screening of documentaries on women	09/03/2016	09/03/2016	8
Independence Day	15/08/2015	15/08/2015	60
Law Day Celebration	26/11/2015	26/11/2015	20
Goa Liberation Day	19/12/2015	19/12/2015	70
National Voters Day	25/01/2016	25/01/2016	60
Republic Day Celebration	26/01/2016	26/01/2016	45

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

The premises of the institute and the surrounding area inside the campus is kept clean by cleaning it in regular intervals . Students are urged to put waste in a separate container and ensure it is not directly thrown into the sink. Additional waste bins have been added on campus. VVM provide the facility of incinerator in all toilets. The female students are urged to use incinerator for disposal of sanitary pad to avoid the pollution caused due to this nonbiodegradable waste.

The institute also focus on reusing discarded printed paper. Most of the college communications is in the electronic form, i.e. through email, sms, Fedena(software installed by college) and Whatsapp. And hence such practices reduces the use of paper

With respect to e-waste management, the college gives the materials for recycling. The e-waste materials which cannot be recycled are sold. The NSS Unit of the institute has conducted e-waste drives wherein students were asked to get the discarded electronic wastes (batteries, power banks, remote, mobiles, CDs, floppy, etc.) and it was given to the concerned electronic outlets.

The college provides for separate garbage bins for wet and dry waste so that both the kinds of wastes can be easily separated and the wet waste can be discarded separately. Proper steps are taken at every level from teaching to non teaching staff to students that this endeavour is fulfilled for proper disposal of waste and to keep the surroundings of the college clean. Students are encouraged to take scanned copies of the documents to refer instead of photocopying or print. And in the functions organized by the college the guests are given the potted plants as mementos.

To promote pollution free zone in the campus the students as well as the college staff are urged to use the services of public transport or to opt for the carpooling or scooter pooling and to prefer the pedestrian friendly road, if the distance from the house and college is short. Students of the college have also participated in the event 'Reels on Wheels' for promoting the use of cycle for less pollution in the environment.

The NSS unit of the institute also focuses on using of old newspapers for making paper bags. These paper bags made by the students at the college are distributed periodically in the college canteen and various shops in market or in the city. The aim of this effort is to minimise the use of plastic and also create awareness in the society to decrease the use of plastic.

#### 7.2 – Best Practices

#### 7.2.1 – Describe at least two institutional best practices

BEST PRACTICE : 1 TITLE : PROFESSIONALISM THROUGH PRACTICAL LEARNING OBJECTIVES OF THE PRACTICE ? To develop professional abilities among students. ? To refine students by polishing their talents, skills and proficiency and further blending them with practical knowledge. ? To enhance the level of knowledge of the students specially in procedural laws i.e Civil Procedure Code, Criminal Procedure Code, Law of Evidence and Alternate Dispute Resolution. ? To stimulate among students the sense of service towards society. ? To expose students to the factual position in the areas involved in procedural laws i.e police lock-ups, prisons, courts and tribunals ? To promote institutional neighborhood and networking ? To create professionalism with social commitment THE CONTEXT • Practical learning consists prison visits, court visits, masterclasses, community service through legal awareness and legal aid. • Permissions are a condition precedent for all activities. It is a strenuous process as it includes numerous authorities. For prison visits permission are required from the Home Department and Inspector General of Prisons. For Court visits permissions from the Principal Session Judge in the Sessions Court and Chief Judicial Magistrate in the lower Courts are required. • The institution is bound by the norms of Bar Council of India as well as Goa University there is no autonomy to decide on the Practical aspect of subjects within the syllabus. • Programmes conducted under Community Service demand exposure of law to the society. It is challenging to accommodate problems of people from different sects of the society and cater to their needs within the allotted time. THE PRACTICE ? Practical learning was introduced with the intent of encouraging and motivating students towards societal evolution. ? The College has undertaken numerous steps and has adopted prudent practices that make learning experience comprehensive and helps in building the character, confidence and perfection, which inculcates professionalism amongst the students. ? At the commencement of every academic year the Principal along with the faculty members formulates different committees/clubs, to prepare a planner of activities, which are finally incorporated in the academic calendar, in order to ensure that practical learning runs smoothly. ? The College has various Committees/Clubs like the Environmental Law Club, Human Rights Club, Consumer Law Club, Constitutional Law Club, Criminal Law Club, IPR Law Club, Labour Law Club, RTI Club, Medical Law Club, Literary Club, Library and Information Science Club, Sports Entertainment Law Club, Women Cell, Childs Right Club, Entrepreneur Club, NSS, Legal Aid Society. ? The Human Rights Club has shouldered the responsibility of creating awareness on Human Rights. They conducted a rally on the Human Rights Day in Margao where in the students shouted slogans and carried placards for a pictorial display of slogans. Various other Clubs have

also conducted rallies on "Socio - Legal Issues" ? To encourage the commitment of students towards society the College organizes Jail visits every year. Permissions have to be obtained from the Home Department and the Inspector General of Prison. A batch of 20 students are allowed at a time. The students get an opportunity to enteract with the inmates and understand their problems. The students envisage the importance of "Legal Aid." They also learn the pivotal role of subjects like the 'Law of Evidence' and the 'Criminal Procedure Code' in administration of justice in the society. ? The Criminal Law Club organizes interactive sessions with Senior advocates, Public Prosecutors to gain practical knowledge on the subject. ? The Legal Aid Committees have 21 legal Aid Clinics, the students of these clinics are trained to cater to the needs of the community. The Legal Aid coordinators along with their students conduct various awareness programmes through street plays on various topics such as human rights, constitutional rights etc. They also conduct surveys on socio legal problems. They also strive to facilitate the backward classes of the society to avail facilities of the various available schemes like Griha adhaar, Ladli laxmi, Den Dayal Pension, Mamta Scheme etc. BEST PRACTICE : 2 ? Title: "Legal awareness programmes through Higher Secondary Schools in Goa." ? Objective: (100 words) ? To inculcate professionalism and civic responsibilities amongst young students that advocate societal commitment articulated through legal awareness programmes. ? To encourage students to explore legal regimes in addition to regular curriculum. ? To sensitize the students, their parents/guardians and other stakeholders associated with educational institutions who come from different strata of our society of their rights and duties, to generate social consciousness and encouraging them to voice their concerns on various socio-legal issues existing in our society. ? To improve the quality and accessibility to the appropriate law enforcement agencies while achieving maximum cost-effectiveness and redeeming the confidence in the legal system. ? To strengthen community solidarity and supporting grassroot advocacy. ? To create a hub for the understanding of law and government and to participate creatively in its growth and improvement. ? The Context: (150 words) Socio-legal issues, such as gender discrimination and other women related problems, caste system, communalism, poverty, unemployment, corruption, violation of various human rights, health, environment, child labour, etc. has caused a lot of chaos in the society. Most people in India are not aware of the basic rights conferred upon them by law or are rather confused about it. Therefore, creating legal awareness is the need of the hour to deal with these uncertain problems which are existing and rising in the society with every passing day. Basic knowledge of legal provisions and procedures coupled with professional skills to realize rights will empower people to demand justice, accountability and effective remedies from appropriate law enforcement agencies. Students are encouraged to generate legal knowledge and awareness through the medium of Higher Secondary Schools by organizing talks, skits, street-plays, debates, discussions, seminars and other related activities at regular intervals. These activities help uproot misconceptions about the legal system and its administration of justice and also creates a culture of selflearning and improvement in our students bringing about academic excellence in their performance. Keeping in mind the professional ethics our students strive to work for welfare of society where they act as torchbearers of justice. ? The Practice: (400 words) In lieu of the above and the permission granted to our institution by the Directorate of Higher Education, Porvorim, Goa various topics pertaining socio-legal issues which are prevalent in our society are chosen after which students are trained and prepared to conduct various activities such as presentations, skits, street plays, etc. using Higher Secondary Schools in Goa as a platform to reach out to the people. These activities are done under the instructions and supervision of the faculty and practicing advocates to ensure that the most updated and accurate information is given to the audience. With the permission from the respective HSSC schools

we send a team of our law students on allotted date and time to the respective institutions, whereby they interact with the junior college students with respect to the given topic. This practice enables our students to be more receptive to what is taught in class and drives them to learn and research more, taking initiative enthusiastically about the concerned issues and learn better as they learn and spread the awareness. The above-mentioned activities are performed in the college premises and/or the surrounding area whereby people can actively participate and benefit from the educative sessions/activities. These activities enable the students to be more connected with the problems of the masses and to help them find solutions to the same thereby fulfilling their civic responsibilities to a great extent. These activities also present an opportunity to our students where they can put their academic knowledge and newly acquired skills into practice before they graduate.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### http://www.grkarelaw.edu.in/best-practices/

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

INSTITUTIONAL DISTINCTIVENESS : JANA SUVIDHA KENDRA G. R. Kare College of Law is an Institution imparting Professional Legal Education and has been providing free legal assistance through legal cells and legal clinics. The vision of the College is "To Be A Centre of Excellence Providing Quality Legal Education And To Develop Professionalism With Social Commitment". The college has worked tirelessly to develop professionalism among the students with sense of social responsibility in coordination with different government authorities to fulfill its vision. The college collaborated with the South Goa Collectorate, a Government Department dealing with civil administration of the South Goa District, which also had a dream to set up a help desk in the Administrative Complex to cater to the legal needs of the public free of cost. G. R. Kare College of Law and South Goa Collectorate were desirous of providing free legal aid through a Permanent Citizen Facilitation Centre, consequently they set up a permanent Jana Suvidha Kendra on the ground floor at the Citizen Facilitation Centre at Mathany Saldanha Administrative Complex, Margao. The Jana Suvidha Kendra was inaugurated on the 23rd of July 2015 by the Honble Deputy Chief Minister Shri Francis Dsouza. For adequate functioning of the Jana Suvidha Kendra, College has appointed a faculty member as a Nodal Officer who coordinates with the students and nominates a group of three students to provide services at the Jana Suvidha Kendra from Monday to Friday from 9.30 a.m to 12.30 p.m. These students are trained to draft and file different kinds of applications like applications for residence certificate, income certificate, caste certificate, divergency certificate, dependency certificates, solvency certificates, mutation of land, land conversion, partition of land holdings etc. In general they are trained to cater to the legal needs of the people. A proper seating place has been made available for the students to set up their help desk at the Citizen Facilitation Centre at Matanhy Saldanha Administrative Complex with required stationery to impart legal assistance Free of Cost. The Services at the Jana Suvidha Kendra includes : • Filling of applications forms for correction of Adhaar cards • Filling up of Deen Dayal Scheme forms • Filling forms for caste certificate • Drafting of applications for correction/ addition/ deletion of names on the Ration Card • Filing up of forms for correction of Election Card. • Filling forms for residence, divergency, income certificate • Drafting of applications to receive information under RTI Act, 2005 • Drafting of applications for mutation, conversion, partition etc. •

Distribution of form I and XIV. Every week a group of three students provides legal assistance to the people and serving the Society enthusiastically for the last four years. Till date around 350 students have provided their services and on an average 80-90 people are given legal assistance every day. The institution is striving hard to attain the vision of the College that is "To Be A Centre of Excellence Providing Quality Legal Education And To Develop Professionalism With Social Commitment".

Provide the weblink of the institution

http://www.grkarelaw.edu.in/institutional-distinctiveness/

8. Future Plans of Actions for Next Academic Year

• To organise Seminars and Workshops to imbibe the spirit of Entrepreneurship and Self Employment • To hold seminar/workshops/conferences for stake holders in order to promote the Rights of Vulnerable groups • To hold training programmes for creation of conducing environment for technological advancement • To strengthen culture of legal advocacy, including Moot Court, Mock Trial, ADR etc. by intense training including intra-collegiate competitions for the purpose of full potential of students being explored at the inter-collegiate/university competitions • To invite experts speaker and spread awareness about emotional intelligence